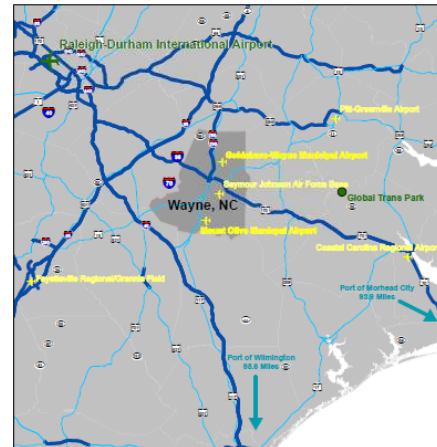


COMMUNITY PROFILE

Why Choose Wayne County?

Located in the heart of eastern North Carolina, Wayne County has much to offer.

- Supportive business climate, & affordability
- Strong transportation network including Major interstates that directly connect the east coast or span the US to west coast access
- Convenient access to major thoroughfares, including the Raleigh-Durham metropolitan area and multiple ports
- Abundant & skilled workforce providing quality labor
- Historically non-union
- Available sites & buildings
- Strong Existing Business Program



Wayne County Advantages

Non-union: In Wayne County, less than 2% of manufacturing workers belong to an organized union, and those present unions are currently inactive. This practically nonexistent union activity increases productivity while lowering operating costs

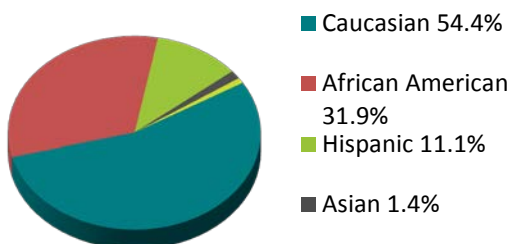
- Available Labor & Skilled Labor: Wayne County ranks #1 in NC in Career Readiness Certificates
- Seymour Johnson Air Force Base brings an international community & highly trained workforce. Over half of the personnel separating from SJAFB choose to stay in here, giving local companies direct access to this skilled labor pool
- Wages for our skilled and dependable workforce are below state and national averages
- High quality of life
- Strong support of existing businesses
- Low taxes (0.6635)
- Incentives available to qualifying companies

Demographics

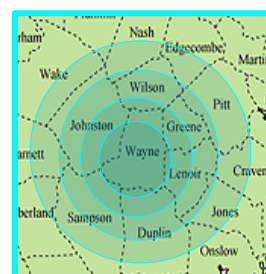
County population: 124,132
Goldsboro Population: 36,437

Labor Force: 63.5%
Unemployment rate: 5%

Population by Race



Drive Time of Labor Force



15 Minutes	80,647
30 Minutes	191,086
45 Minutes	352,797
60 Minutes	775,138

Mean travel time:
22 Min.

Local Government

Wayne County is governed by a seven-person Board of Commissioners, who select a full-time County Manager.

Municipalities: Goldsboro, the county seat, is governed by the six elected members of the Council, an elected Mayor, and a Council selected full-time City Manager. All other municipalities have similar forms of government consisting of a Mayor and Council, a Board of Alderman or Commissioner

Infrastructure

Interstate Access

Interstate 40: 30 min
 Interstate 795: 5 min
 Interstate 95: 25 min
 Highway 70: 1 min
 Highway 117: 1 min

Transportation

Airport Access

Raleigh Durham Airport: 70 min
 Wayne Exec Jetport: 10 min
 Mount Olive Municipal: 20 min
 Kinston Regional Jetport: 31 min
 Pitt-Greenville Airport: 55 min

Utilities

Electric

Duke Energy
 Tri-County EMC
 Town of Pikeville
 Town of Fremont

Natural Gas:

Piedmont

Telecommunications

AT&T (Digital, fiber)
 MCI

Rail Access

CSX
 Norfolk Southern



Port Access

Wilmington: 1 hr 40 min
 Morehead City: 2 hr
 Norfolk: 3 hours

Education

Wayne County Public Schools

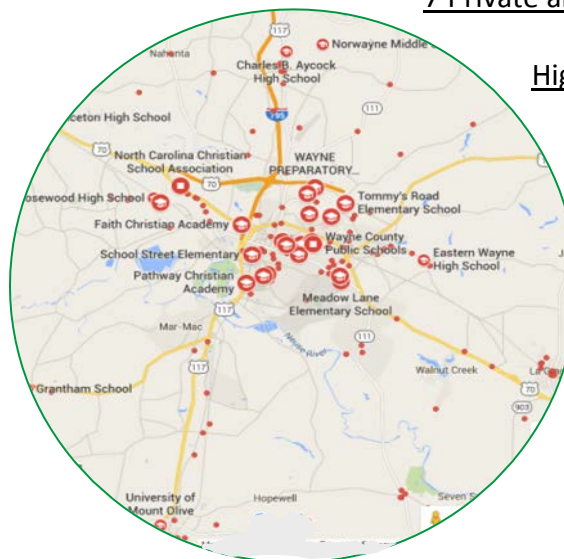
Students: 19,197

Elementary Schools: 14

Middle: 7, High Schools: 6

- STEM classes in middle & high school
- Wayne School of Engineering studies engineering, robotics, solid modeling, & biomechanics
- Opportunities to graduate high school with an associate's degree

7 Private and Charter School options



Higher Education

Wayne Community College

Wayne Works Center: Fall 2017

University of Mount Olive

NC Wesleyan College

Central Michigan University

Barton College, Wilson, NC

UNC, 3 campuses

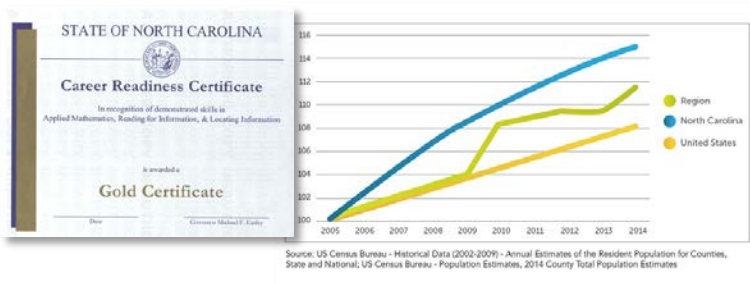
Duke University, Durham, NC

NC State, Raleigh, NC

East Carolina Univ, Greenville, NC

Workforce Development

- Wayne Works Center
 - Applied Technology programs
 - NC Works Initiative
 - Wayne Business and Industry Center
 - Hands on technical training and simulated work environments
 - State of the industry equipment and materials
 - Leading edge customized training for a pipeline of highly skilled workers
- Wayne County currently ranks #1 in NC in Career Readiness Certificates awarded
- Apprenticeships continuing to expand
- SJAFB skilled dependents, exiting and retiring personnel enhance workforce
- Strong partnerships between local schools, colleges and universities, NC Works and local industry



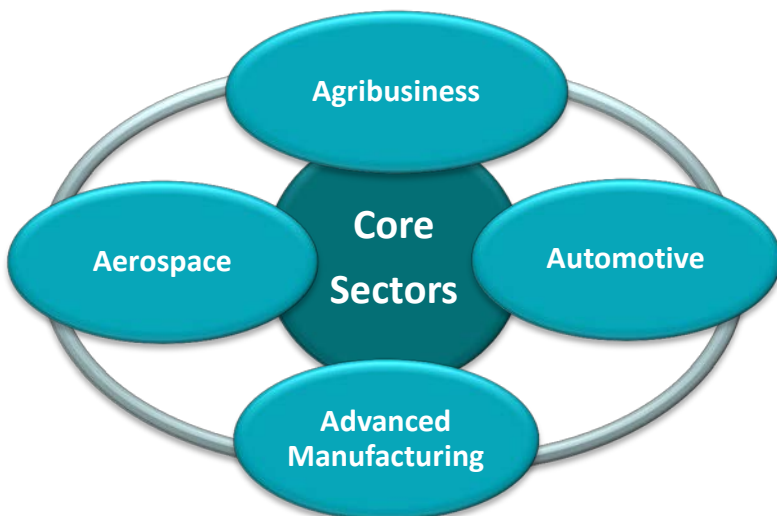
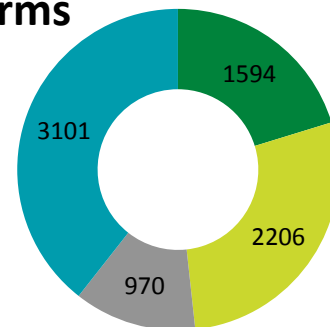
Industry

Top 10 Industries 2015

- Case Farms
- Goldsboro Milling Co.
- Mount Olive Pickle Co, Inc.
- Georgia Pacific Companies
- Cooper Standard Automotive, Inc
- Pate Dawson
- Franklin Baking Co.
- Uchiyama America, Inc.
- AP Exhaust Technologies
- SPX Transformer Solutions

Wayne County Firms

- Minority Owned
- Women Owned
- Veteran Owned
- All Others



Top 10 Employers 2015

- Seymour Johnson Air Force Base
- Wayne County Public Schools
- Wayne Memorial Hospital
- County of Wayne
- Case Farms
- Cherry Hospital
- Cooper Standard
- O'Berry Hospital
- Goldsboro Milling Co
- Mount Olive Pickle

Overview of Wayne County

Dotted throughout Wayne County are charming neighborhoods and historic buildings and sites. Family friendly events and recreational activities meld with our rich heritage and warm people to showcase southern hospitality at its finest.

Lying in the coastal plain region of Eastern North Carolina, Wayne County includes the municipalities of Goldsboro (the county seat), Eureka, Fremont, Mount Olive, Pikeville, Seven Springs and the Village of Walnut Creek.

Seymour Johnson Air Force Base and the City of Goldsboro are nationally recognized for their community partnership. Goldsboro takes pride in being the home of the largest fighter wing in the US Air Force. The base



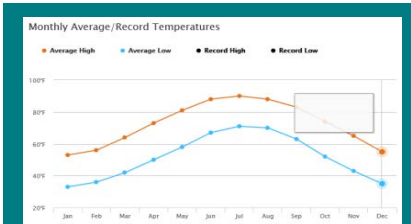
Land Area 556.97 sq. miles

Cost of Living

Median per Capita income	\$21,818
Median household income	\$41,172
Median home sale price	146,900

adds over 2,000 civilian and support jobs, at an estimated yearly value of \$70.7M, to the

local economy. The dependents and exiting personnel of SJAFB give our industries access to a highly skilled workforce.



Geography/climate

July Avg. high: mid 80's
 Avg low: lower 70's
 January avg high: mid 50's
 Avg low: mid 30's
 49" annual rainfall

SJAFB PERSONNEL

Total Military	5,837
Total Dependents	5,641
Total Civilians	778
Total Personnel	12,256

SJAFB ECONOMIC IMPACT

Total Payroll	\$453M
Contract Spending	\$252M
Total Economic Impact	\$705M

Quality of Life

The pride Wayne County takes in our community results in countless attractions, events, & activities year-round. We believe a great quality of life continues to enhance a strong workforce.

Cultural

Arts Council of Wayne County
 Community Concert Assoc.
 Goldsboro Civic Ballet
 Multiple Live Theatres
 Visiting Artist & Lecture Series

Outdoor Attractions

ATV Park
 Cliffs of the Neuse State Park
 Country clubs-2
 Glenwood Farms
 Golf courses-4

Parks & Recreation

Disc golf courses-3

Eastern Carolina Athletic Park
 Equestrian Center
 Goldsboro City Parks-12
 Goldsboro Recreation Centers-4
 Greenway Hiking & Riding Trails
 Tennis Clubs
 Wayne County Paddle Trails

Community Events

Antique Car Shows
 Cruise the Neuse
 Wings Over Wayne Airshow
 North Carolina Pickle Festival
 Goldsboro Center Street Jams
 Taste of Wayne County

Weekly Farmers' Markets
 Christmas Parades
 Mt Olive New Year's Pickle Drop
 Town of Fremont Daffodil Fest
 Wayne County Regional Fair

Historic Attractions

Fremont Heritage Museum
 Goldsboro Union Station
 Historic Downtown Goldsboro
 Historic Paramount Theater
 Wayne County Museum
 Old Waynesborough Village
 20+ Nat'l Reg. of Historic Place

All these benefits of rural living combine with the urban amenities. Just a short drive from home, you'll discover world class sports or entertainment venues, museums and shopping. Or if you'd rather, head the coast or mountains, all amenities at your backdoor.